

The Social Innovation Academy (SINA) is seeking for an Intern for Social Enterprise Development



Organizational Background

The Social Innovation Academy (SINA) empowers marginalized youth and disadvantaged communities in Uganda to create their own solutions in form of social enterprises with positive impact on the society and the environment.

Youths are in charge of themselves and organize themselves in self-organized and freeresponsible community hubs. Skills and experiences are gained through taking over responsibilities, leading the community through self-management. Scholars become changemakers applying learning directly to turn challenges into solutions and leave with their own jobs established.



Transcending their backgrounds as refugees, orphans, street children or other marginalized backgrounds, their own personal tragedies often become the driving force for the creation of social enterprises tackling the root causes of their own personal tragedies. An example is “Ask Without Shame”, where a former HIV orphan created an emergency sex education platform via mobile, supporting over 100,000 youth.

To find out more, visit: www.socialinnovationacademy.org

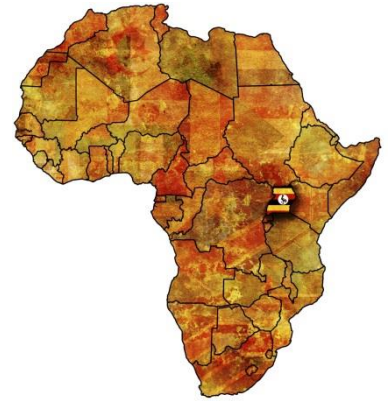
Current need for Social Enterprise Development

SINA has been growing since 2015 from one physical location to currently six independently and self-organized communities. This growth and on-going scaling needs a re-structuring for the support of upcoming SINA social enterprises and new supporting processes to effectively manage an increasing number of social enterprises which emerge out of the SINA model. We are therefore looking for an intern supporting SINA in these efforts. The Social Enterprise Development Intern will:

- Support SINA Social Enterprises and entrepreneurs in Mpigi, Uganda structure their enterprises towards professionalization and with [a dynamic share allocation](#)
- Maintain open and professional relations with team members, promoting a strong team spirit and providing oversight and guidance in existing social enterprises
- Support in the Business Development processes (finance, production, marketing)
- Create strategic development and growth plans to increasing social impact and profitability of existing social enterprises
- Develop training materials and support materials for Social Enterprise Development
- Support social enterprises in building partnerships and to become investment ready
- Manage an online engagement platform of international experts and mentors supporting SINA entrepreneurs remotely
- Develop strategies for efficient social enterprise startup process in SINA

Qualifications

- A minimum of 1 year of hands-on experience in Social Entrepreneurship, Business or Startup Mentoring
- Potentially a university degree in a field such as: Business Administration, Design Thinking, Entrepreneurship, Marketing, Finance, or similar
- Strong writing, communication and prioritization skills
- Proficiency in English
- Ability to work independently with little or no supervision
- Derive energy from facing challenges and create solutions
- Willingness to stay in Uganda full time for a minimum of 4 months (ideally 6 months or more) in somewhat basic living conditions
- Ability to start in Uganda any time prior to: 17th of September, 2018



Benefits

- Working in a multicultural and distributed authority work environment (with [Holacracy](#) as the “operating system”) in a developing country
- A dynamic team and diverse environment with a multitude of disciplines and industries social enterprises are engaging in
- Provision of Accommodation and board while in Uganda
- Covering of flight expenses (depending of where Intern is coming from, maximum contribution towards a return flight to Uganda is 850 USD)
- Flexible work days/ flexible vacation days to be able to explore the beauty of Uganda
- On-going professional development (such as coaching and mentoring trainings)



Application process

Please send an informal email with your expression of interest and CV (or LinkedIn profile) to etienne@socialinnovationacademy.org and we are excited to get in touch with you to talk about more details and taking the next steps.