Social Enterprise Development Consultant
at the Social Innovation Academy (SINA) in Kampala, Uganda

About us (Social Innovation Academy)

The Social Innovation Academy (SINA) empowers marginalized youth and disadvantaged communities in Uganda to create their own solutions in form of social enterprises with positive impact on the society and the environment. Youths are in charge of themselves and organize themselves in self-organized and free responsible community hubs. Skills and experiences are gained through taking over responsibilities, leading the community through self-management. Scholars become changemakers applying learning directly to turn challenges into solutions and leave with their own jobs established. To find out more, visit: www.socialinnovationacademy.org

Current needs

SINA has been growing since 2015 from one physical location to currently four independently and self-organized communities. For our SINA community Lazima Nipate in Kampala we are looking for an energetic person to support social enterprises and entrepreneurs in Nakivale Refugee Settlement Uganda to structure their enterprises to grow and scale their impact

- Create strategic development and growth plans to increasing social impact and profitability of existing social enterprises
- Conduct weekly mentoring session to support the business development processes, mainly finance, production and marketing, for the social enterprises to establish partnerships and become investment ready
- Develop training materials and support materials for social enterprise development
- Maintain open and professional relations with team members, promoting a strong team spirit and providing oversight and guidance in existing social enterprises

Qualifications

- A minimum of 1 year of hands-on work experience in social entrepreneurship, consulting, a start-up or a related field
- Experience with innovation methodologies such as Design Thinking, Lean Start-up, SCRUM, OKRs & Holacracy
- Strong writing, communication and prioritization skills
- Proficiency in English
- Ability to work independently with little or no supervision
- Derive energy from facing challenges and create solutions
- Willingness to live in Kampala for at least 5 months

Benefits

- Working in a multicultural and distributed authority work environment (with Holacracy as the “operating system”) in a developing country
- A dynamic team and diverse environment with a multitude of disciplines and industries social enterprises are engaging in
- A lot of responsibility and freedom to develop your skills
- Ongoing professional development (such as coaching and mentoring trainings)
- Frequent travel to other SINA communities in Kampala, Mpigi and Bidi Bidi Refugee Settlement
- A small fellowship according to Ugandan standards can be provided
- Flexible work days/ flexible vacation days to be able to explore the beauty of Uganda

Application process

Please send an informal email with your expression of interest and CV (or LinkedIn profile) to maike@socialinnovationacademy.org and we are excited to get in touch with you to talk about more details and taking the next steps.

www.socialinnovationacademy.org