

Request for Proposals (RFP) for Personal Development Learning Plan Focused on Purpose Discovery

RFP Release Date: 30/01/2024

Proposal Submission Deadline: February 14th, 2024

Introduction and Background:

[SINA \(Social Innovation Academy\)](#) is pleased to announce a Request for Proposals for developing a comprehensive Personal Development Learning Plan. This initiative is funded through the German Federal Ministry for Economic Cooperation and Development. It aims to enhance quality standards across SINA Communities in Uganda. This learning plan focuses on the 'Purpose Discovery' of SINA participants from disadvantaged and marginalized backgrounds. It involves guiding participants to identify, articulate, align with, and understand their individual purposes and essence.

About SINA

SINA (Social Innovation Academy) pioneers regenerative communities for a freeresponsible world. Every individual can rise to their fullest potentials regardless of background. Our changemaker-maker model empowers Africa's youth, especially those from challenging backgrounds, to become the change they want to see in the world as social entrepreneurs. SINA transforms the role of disadvantaged youths without prospects to become active drivers of their own futures through social entrepreneurship. By taking on responsibilities and roles to run SINA, youth create their own curriculum, gain relevant skills, and create social enterprises while leveraging existing strengths to turn challenges into opportunities.

Objective of the Learning Plan:

The primary objective of this learner-centred one-week curriculum, typically for group sizes of 15 to 25 youth from disadvantaged backgrounds aged 15 to 29 years, which includes elements of experience-based learning through activities, challenges, games and simulations and equips participants with practical content, activities, and methodologies that enable them to:

- Discover their unique individual purposes.
- Effectively communicate their identified purpose.
- Align their actions and decisions with their purpose.
- Gain a deeper understanding of their core essence and values.

Scope of Work (Terms of Reference - TOR):

The successful proposer will be responsible for:

- Conducting initial research to understand the specific needs and context of SINA participants.
- Developing a modular and flexible curriculum that includes interactive and practical methodologies.
- Providing a comprehensive guide for facilitators to effectively deliver the learning plan.

- Train facilitators on the methodologies and curriculum to be able to deliver it independently.
- Create additional support materials, such as a handbook, workbook or similar for facilitators and/ or participants.
- Ensuring the learning plan is adaptable for different learning styles and contexts, such as, e.g. refugee camps
- Including evaluation methods or tools within their curriculum design to ensure a mechanism to assess the effectiveness of the learning plan
- Delivering a final learning plan document that is clear, concise, and ready for implementation.

Proposal Submission:

Interested parties should submit a proposal that includes:

- An overview of the proposed approach and methodology for developing the learning plan.
- The proposal and later Curriculum language is English
- Experience and qualifications of the team involved.
- A timeline for the development and delivery of the final learning plan.
- A detailed budget breakdown.
- Any additional information that supports the proposal.
- Organizations, as well as individuals, are encouraged to apply.

Evaluation Criteria:

Proposals will be evaluated based on the following criteria:

- Relevance and innovativeness of the proposed approach.
- Experience and qualifications of the proposer in similar projects.
- Feasibility of the timeline and budget.
- Overall quality and comprehensiveness of the proposal.
- In order of importance, higher evaluation priority is given to organizations or individuals from/ based in
 - Uganda
 - East Africa
 - Africa
 - proposers from anywhere in the world can apply

Proposal Submission Instructions:

Proposals should be submitted electronically to info@socialinnovationacademy.org with the Headline: *“Proposal for Personal Development Learning Plan Focused on Purpose Discovery”* by end of day 14 February 2024. Late submissions will not be considered.

Inquiries:

Any inquiries regarding this RFP can be directed to the above email address. SINA reserves the right to accept or reject any proposals and waive irregularities. By responding to this RFP, the proposer agrees to accept SINA's decision as final.